

OFFICE USE

DATE

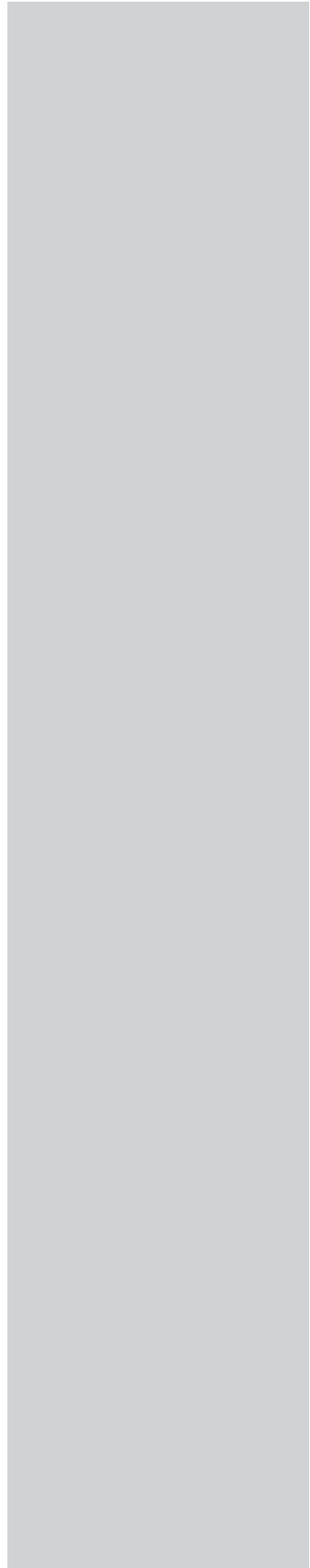
NAME

# Application for Employment



## Member Cooperative

Equal Opportunity Employer



## PERSONAL DATA

Date \_\_\_\_\_

Name in Full \_\_\_\_\_  
(Last) (First) (Middle)

Present Address \_\_\_\_\_  
(Street) (City) (State) (Zip Code) (Telephone)

Permanent Address \_\_\_\_\_  
(if different) (Street) (City) (State) (Zip Code) (Telephone)

Are you at least 18 years of age? Yes  No

Have you ever been employed by GROWMARK, Inc., FS, Farm Bureau or affiliate? (If yes, when and where.)

Yes  No  \_\_\_\_\_

## EDUCATION & TRAINING

| School  | Name & Location of School | Major/Minor | Dates Attended |    | Degree/Hrs<br>Earned | GPA   |         |
|---|---------------------------|-------------|----------------|----|----------------------|-------|---------|
|   |                           |             | From           | To |                      | Major | Overall |
| High School   |                           |             |                |    |                      |       |         |
| College   |                           |             |                |    |                      |       |         |
| College   |                           |             |                |    |                      |       |         |
| Other<br>(Trade or<br>Business School,<br>Military, etc.) |                           |             |                |    |                      |       |         |

## SKILLS – KNOWLEDGE

Check any of the following in which you have skill or knowledge and explain in space provided below:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Typing _____ WPM | <input type="checkbox"/> Accounting            | <input type="checkbox"/> Sales/Marketing        |
| <input type="checkbox"/> Data Entry       | <input type="checkbox"/> Data Processing       | <input type="checkbox"/> Grain Marketing        |
| <input type="checkbox"/> Alpha            | <input type="checkbox"/> Communications        | <input type="checkbox"/> Management/Supervision |
| <input type="checkbox"/> Numeric          | <input type="checkbox"/> Mechanical/Operations | <input type="checkbox"/> Leadership             |

Computer Software Used: \_\_\_\_\_

Explain skills/knowledge marked above:

---

---

---

---

---

---

---

---

---

---

## EMPLOYMENT HISTORY

|  |      |    |                     |            |           |
|--|------|----|---------------------|------------|-----------|
| Current Employer   |      |    | Address             |            |           |
| Your Position(s)   | From | To | Annual Salary<br>\$ | Supervisor | Phone No. |
|  | From | To | Annual Salary<br>\$ | Supervisor | Phone No. |
| Describe Your Responsibilities   |      |    |                     |            |           |
|  |      |    |                     |            |           |
|  |      |    |                     |            |           |
| Reason for Leaving   |      |    |                     |            |           |
| If currently employed may we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |      |    |                     |            |           |

|                                |      |    |                     |            |           |
|--------------------------------|------|----|---------------------|------------|-----------|
| Employer                       |      |    | Address             |            |           |
| Your Position(s)               | From | To | Annual Salary<br>\$ | Supervisor | Phone No. |
|                                | From | To | Annual Salary<br>\$ | Supervisor | Phone No. |
| Describe Your Responsibilities |      |    |                     |            |           |
|                                |      |    |                     |            |           |
|                                |      |    |                     |            |           |
| Reason for Leaving             |      |    |                     |            |           |

|                                |      |    |                     |            |           |
|--------------------------------|------|----|---------------------|------------|-----------|
| Employer                       |      |    | Address             |            |           |
| Your Position(s)               | From | To | Annual Salary<br>\$ | Supervisor | Phone No. |
|                                | From | To | Annual Salary<br>\$ | Supervisor | Phone No. |
| Describe Your Responsibilities |      |    |                     |            |           |
|                                |      |    |                     |            |           |
|                                |      |    |                     |            |           |
| Reason for Leaving             |      |    |                     |            |           |

## PROFESSIONAL SUMMARY

List any professional accomplishments, licenses, certifications, associations, honors or awards, which relate to the position(s) for which you are applying.

---



---



---



---

## PROFESSIONAL REFERENCES

Please list a minimum of 3 work-related professional references.

|              |  |  |  |  |
|--------------|--|--|--|--|
| Name         |  |  |  |  |
| Relationship |  |  |  |  |
| Years known  |  |  |  |  |
| Address      |  |  |  |  |
| Email        |  |  |  |  |
| Work Phone   |  |  |  |  |
| Cell Phone   |  |  |  |  |

## EMPLOYMENT PREFERENCES

Type of employment desired.       Full time       Part time       Intern

Position(s) for which you are applying.

---



---

Reasons for position(s) choice.

---



---

Location preference or restrictions (explain):

---



---

Date Available \_\_\_\_\_ Salary Expected \_\_\_\_\_

### PLEASE READ CAREFULLY

By signing this Expression of Interest to the Company, I declare that the information provided by me is correct. I acknowledge that if any information is found to be false or misleading, or if any material fact is suppressed, I will not be considered for employment or, if the Company has already employed me when the information becomes known, my employment may be terminated.

I hereby authorize all schools and colleges that I have attended, and my former employers to provide any information they may have about me and about my performance with them. I hereby release the schools, colleges and employers from any liability or damage whatsoever for providing this information. I understand that such information may include a record of disciplinary action assessed by a previous employer and I hereby release such party from any obligation to provide me with written notification of such disclosure. I also release the Company and its employees from any liability or damage whatsoever for receiving or using this information.

I understand that this application does not and is not intended to create a contract of employment. It is expressly understood that persons hired by the Company are hired at will and that employee may be discharged, or leave employment at any time, at the discretion of the Company or the employee. It is also understood that because an employee is hired by the Company, it does not mean that the employee has a contract or implied contract with the Company. Employment and compensation may be terminated with or without cause and with or without notice, at any time, at the discretion of the Company and/or the employee.

\_\_\_\_\_  
Personal Signature of Applicant

\_\_\_\_\_  
Date